

# Environmental Career Opportunity

## RESOURCE RECOVERY SPECIALIST



### Windward Oahu

#### PAID APPRENTICESHIP POSITION

**19 hrs/week @ \$15/hr** (net, after taxes) • **40 weeks/school year**

Do you long to make a difference in this world? Do you want to disrupt the path of environmental degradation and lead the way to environmental restoration? Do you seek to spend your time outdoors doing skilled, rewarding physical work that produces measurable results you can see every day?

**Join us and become a Resource Recovery Specialist (RRS).** There is increasing demand for knowledgeable, experienced, certified practitioners who can successfully design, implement, and manage Zero Waste operations on Hawaii public school campuses.

Zero Waste is a philosophy and practice that maintains that there is no waste in nature – all discarded materials are valuable resources that can be recovered and reused. In the school context, professional Resource Recovery Specialists collect and sort all food, paper, cardboard, and green waste generated on campus and process it on site. As a RRS Apprentice, you will develop proficiency in key biological technologies including thermal composting, vermicomposting, and bokashi fermentation. You will learn to conduct and analyze waste audits, coordinate with cafeteria and custodial staff, and interact with teachers and students at multiple locations.

Lanikai (now called Ka'ohao) Elementary Public Charter School initiated Hawaii's first Zero Waste program in 2014. (Google "Lanikai zero waste video" to see the presentation that has inspired people around the world.) Ka'elepulu Elementary adopted the program in 2016, followed by Kainalu Elementary in 2017. The three schools joined forces as the Windward Zero Waste School Hui to grow the movement. Our objective is to build a skilled, capable workforce to fill upcoming RRS positions.

This terrific and satisfying job takes brains, brawn, and grit. We are looking for:

- **100% Reliability**  
You must show up every day, on time, without fail. You must have reliable transportation.
- **Physical Fitness, High Energy**  
You will be on your feet all day. You must be able to work out-of-doors in all weather conditions, and have a good back, core strength and stamina to twist, bend, and lift buckets up to 35 pounds repeatedly.
- **Resourcefulness**  
You must be able to take initiative – look around you, see what must be done, and do it.

#### APPLICATION PROCESS

- 1) Counts 10% - Fill out the attached application form, scan and e-mail <mindy@waikikiworm.net>, USPS snail-mail, or hand-deliver it to: Ka'ohao School, Attn: Mindy, 140 Alala Road, Kailua HI 96734.
- 2) Counts 90% - Interview: **Your interview will be working with us one school day, 7 am to 3pm**, after which we will all know if it's a mutually good fit. Contact Mindy Jaffe <mindy@waikikiworm.net> to schedule.